

Grand Guardian Council of Missouri  
Grand Bethel Majority Member Guidelines

Job's Daughters of Missouri are allowed to continue as Members of the Grand Bethel until the age of 25. While a Member who turns 20 during the Grand Bethel year may finish out the term as an officer or representative, after that they must have a current CAV number to continue their Grand Bethel membership. This unique circumstance puts our Grand Bethel Majority Members in peculiar situations of not knowing when they are actually "Active Members" or when they are considered CAV Adults. For many years, we have been navigating on confusing rules to Grand Bethel Majority Members and Adults alike. The "grey" area isn't always seen the same way across the state, which is extremely frustrating to these older Grand Bethel Members.

The Executive Grand Guardian Council and the Grand Bethel Council have worked together to determine some best practice guidelines for these CAV Grand Bethel Members and how they should be directed. Please remember, these restrictions were put in place to protect our Members, not to control them. Extreme restrictions on these CAV Grand Bethel Members only causes animosity across the Organization. The CAV Grand Bethel Members are still youth leaders, who should conduct themselves appropriately as role models to others.

Please read these guidelines carefully and relay them on to all of your Members and Adults. Be sure you are aware of who in your Bethel falls into which category. Be cautious when correcting someone outside of your Bethel as you may not know their age or CAV status. If you have concerns about a Member's actions, please relay these to the Bethel Guardian, Grand Bethel Guardian or Grand Guardian. We do not want to add to the Member confusion by Adult misinformation.

**What does it mean to remain a CAV Grand Bethel Member once she attains the age of 20?**

If you were installed as a Grand Bethel Officer or Representative and before the next Grand Bethel meeting attain the age of twenty (20) you may retain your title till the end of that Grand Bethel Term. It is encouraged to complete the CAV process a minimum of six (6) months prior to turning twenty (20). You must have your CAV number active by the following Grand Bethel Meeting to be a member of the Grand Bethel and be eligible for another Grand Bethel Position. You do not need to be a Member of the Grand Bethel to apply for Grand Guardian Council Scholarships, only Ruth Mary Leavitt Scholarship.

**Can a Grand Bethel Majority Member protem at Bethel meetings without CAV?**

If you do not have an active CAV number, you may not protem routinely at Bethel meetings. However, a Grand Bethel Majority Member may serve as a protem officer (not the presiding officer) during a Membership or Majority Ceremony meeting only. If they protem on a regular basis and for regular meetings, they must have an active CAV number. After you have a CAV number, you may protem for any Bethel as requested.

**A Grand Bethel Majority Member may participate in an open Ceremony or act as an Installing Officer.**

**What changes once you have a CAV number?**

Remember, even as a member of the Grand Bethel, you will still have to follow the Youth Protection Policies in place. This includes, but isn't limited to:

- NO Use/Possession of illegal drugs or alcohol or abuse of over the counter or prescription drugs while serving in CAV capacity or at JDI function with Members present
- NO Participating or encouraging inappropriate activities (skinny dipping, mooning, etc.), hazing, or secret activities that could endanger the Member (physically or mentally)
- NO Sharing sleeping quarters with youth, with exception of family members
- NO Driving or traveling alone with only one youth unrelated to them

- NO sharing a changing room with youth
- Avoid one on one contacts with youth that are out of range to be seen by others
- Stay conscious of physical contact with youth; avoid inappropriate contact such as placing hands on legs/buttocks/backside, tickling, wrestling, and full “bear hugs” (this may be a little harder for the CAV Grand Bethel Members; especially if younger Members or Jobies-To-Bee run to hug you be alert to hand placement and any other factors that may be seen as disingenuous.

What exceptions are allotted to CAV Grand Bethel Members?

Due to the unique position these Members are in, there are a few exceptions to assist in completion of duties and leadership as offices require. These GB Members are allowed to stay in the room for sleepovers of Bethel/Grand Bethel, when all Members are staying in one room (ex. Lodge Room, conference room, etc.). The CAV GB Members should still separate themselves when physically sleeping; all Members in this group should congregate in one area, with the other Members separated in another (ex. different sides of the room with space between the groups). The female CAVs that are not in the Grand Bethel, will stay in the other room (or outside the doors) to chaperone the event.

These CAV GB Members are able to chaperone themselves, and others related to them, including driving to/from events or meetings without additional permission. If you are driving to an event or meeting outside of your immediate location (ex. STL to Jackson or KC to Dixon), it is recommended that you let your Bethel Guardian or the Bethel Guardian of the host Bethel, know you are coming. That way, if something were to happen, someone at the event will be keeping an eye out for your arrival.

			
<p><b>SERVE ON BETHEL COUNCIL</b></p>	<p>May serve on BGC with Active CAV number</p>	<p>Not able to serve on council and remain in Grand Bethel</p>	<p>Unable to serve on Council</p>
<p><b>SLEEPING ACCOMODATIONS</b></p>	<p>No rooming with MOJDI Members unrelated to them. Female CAVs can have parental permission with Form YPP 006 to room with Active Member. Not needed to room with other CAV Adults or CAV GB Members</p>	<p>Can room with other CAV Grand Bethel Members or Adults. Bethel/Statewide sleeperover events are an exception. Can stay in large room with MOJDI Members, but limited to one side of the room for sleeping.</p>	<p>Can only room with CAV Females unrelated to Member with signed permission slip YPP 006 or other MOJDI Members</p>
<p><b>TRANSPORTATION</b></p>	<p>Female CAVs can transport up to 5 MOJDI Members, while following all local/state driving laws. Male CAVs can transport with a female CAV in the car as well.</p>	<p>CAV Grand Bethel Members are allowed to transport themselves, other CAV Grand Bethel Members, and family members without a signed permission slip.</p>	<p>MOJDI Members with current driver's license can transport themselves and family members to and from meetings or events with a signed permission slip YPP 009 for each instance</p>
<p><b>CHAPERONE</b></p>	<p>Best practice is 1-2 female CAVs and 2-5 Members at any given time. One on one contacts should be limited to out of hearing range, but not visual range to others.</p>	<p>CAV Grand Bethel Members are able to chaperone themselves and family members. They can not be counted as a chaperone for other MOJDI members, and are not included in the count of Members needing a chaperone.</p>	<p>Can not chaperone themselves, or anyone else. If driving to a meeting or event, ensure that your chaperone meets you in the parking lot or front door upon arrival.</p>