

AMENDMENT # 1 (to be completed by Jurisprudence Committee)

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-SOP-SGC 16 Article Rules of Order Section 1. Quorum Sub-Section MO-B

Now Reads:

MO-(b) A quorum for the transaction of business of this Grand Guardian Council shall consist of ten (10) voting members representing ten (10) different Executive Bethel Guardian Councils. (See MO-B-GGC, Art. XVII Sec. 1.26)

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| <input checked="" type="checkbox"/> | Amend to Read (underline all changes or additions) |

Will read:

MO-(b) A quorum for the transaction of business of this Grand Guardian Council shall consist of ten (10) voting members representing ten (10) different opened or closed Executive Bethel Guardian Councils. (See MO-B-GGC, Art. XVII Sec. 1.26)

Reason:

Language is subject to interpretation; making it more clear on quorum requirements

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Heather Huwens, BG #32
Alyssa B. PBG #44
Angela Kindle PBG #43
Chris B. PBG #43

AMENDMENT # 2 (to be completed by Jurisprudence Committee)

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-SOP-SGC-16 Article Parliamentary Authority Section MO-3 Sub-
Section _____

Now Reads:

MO-3. AMENDMENTS – Amendments to these Constitutions or Bylaws may be made at the Annual Session by a two-thirds (2/3) affirmative vote of the members present and voting. Amendments to Standard Operating Procedures shall be made at the Annual Session by a majority affirmative vote of the members present and voting. Providing such amendments have been submitted in triplicate to the Chairman of the Jurisprudence Committee and one copy to the Grand Secretary on or before April 1st.

- | | |
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| <input type="checkbox"/> | Delete |
| <input type="checkbox"/> | Add new to Read |
| <input checked="" type="checkbox"/> | Amend to Read (underline all changes or additions) |

Will read:


MO-3. AMENDMENTS – Amendments to these Constitutions or Bylaws may be made at the Annual Session by a two-thirds (2/3) affirmative vote of the members present and voting. Amendments to Standard Operating Procedures shall be made at the Annual Session by a majority affirmative vote of the members present and voting. Providing such amendments have been submitted with one signed copy to the Chairman of the Jurisprudence Committee and one signed copy to the Grand Secretary on or before April 1st.

Reason:

With the ease of email, scanners and other devices the need for 3 copies is no longer necessary. Adding signed so there is no confusion on what needs to be sent to jurisprudence and the Grand Secretary

Submitted by {Wet Signatures including Name/Title/Bethel #}:


Kim Underwood, PGG, Bethel #12


Katie Underwood, PGG, Bethel #12

AMENDMENT # 3 (to be completed by Jurisprudence Committee)

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-SOP-SGC-16 Article Parliamentary Authority Section MO-5 Sub-
Section _____

Now Reads:

MO-5. Proposed amendments shall be signed by a bona fide member of this Grand Guardian Council and submitted in a form so as to show the Article, Section and the wording of the entire paragraph as amended. Amendments which propose only to delete, insert or substitute figures, letters, words, phrases or sentences will not be accepted by the Chairman of the Jurisprudence Committee or the Grand Secretary.

<input type="checkbox"/>	Delete
<input type="checkbox"/>	Add new to Read
<input checked="" type="checkbox"/>	Amend to Read (underline all changes or additions)

Will read:

MO-5. Proposed amendments shall be wet or electronically signed by a bona fide member of this Grand Guardian Council and submitted in a form so as to show the Article, Section and the wording of the entire paragraph as amended. Amendments which propose only to delete, insert or substitute figures, letters, words, phrases or sentences will not be accepted by the Chairman of the Jurisprudence Committee or the Grand Secretary.

Reason:

Clearing up our law as to how proposed amendments could be signed, to make it easier for voting delegates across the state to collaborate and signed if in agreement with a proposed amendment. Also allows ease of submitting to Jurisprudence.

Submitted by {Wet Signatures including Name/Title/Bethel #}:



Kim Underwood, PGG, Bethel #12



Katie Underwood, PGG, Bethel #12

AMENDMENT # 4 (to be completed by Jurisprudence Committee)

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-R&R-GB 14 Article XIV Section 2 Sub-Section d-1

Now Reads:

Section 2. Revision Committee

(1) At least three (3) copies shall be submitted by the Grand Bethel Guardian Secretary/Treasurer to the Chairman of the Jurisprudence Committee of the Grand Guardian Council. Upon approval of the Jurisprudence Committee, it shall be forwarded to the Supreme Jurisprudence Committee for approval.

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> | Delete |
| <input type="checkbox"/> | Add new to Read |
| <input checked="" type="checkbox"/> | Amend to Read (underline all changes or additions) |

Will read:

Section 2. Revision Committee

(1) At least One (1) copy shall be submitted by the Grand Bethel Guardian Secretary/Treasurer to the Chairman of the Jurisprudence Committee of the Grand Guardian Council. Upon approval of the Jurisprudence Committee, it shall be forwarded to the Supreme Jurisprudence Committee for approval.

Reason:

With the ease of computers, scanners and other devices, the need for three copies is no longer necessary

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Kim Underwood, PGG, Bethel #12

Katie Underwood, PGG, Bethel #12

AMENDMENT # 5 (to be completed by Jurisprudence Committee)

AMENDMENT TO THE BYLAWS OF THE GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

Page MO-B-GGC3 Article III Section 2 Sub-Section MO-(x) (10)

Now Reads:

(10) Fill any vacancy on any committee from members of this Grand Guardian Council.

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> | Delete |
| <input type="checkbox"/> | Add new to Read |
| <input checked="" type="checkbox"/> | Amend to Read (underline all changes or additions) |

Will read:

(10) Fill any vacancy on any committee according to the eligibility requirements of said committee.

Reason:

The way it reads now all committee members would need to be on EBGCs, PBG, or PABGs and we know from other sections of the law that ABGC members and individuals who have served on a BGC can be on certain committees.

Jurisprudence Committee: Because this goes against other sections of the law, this may be housekeeping.

Submitted by:

Toni Underwood, PBG #12

Toni Underwood, PBG #12

AMENDMENT # 6 (to be completed by Jurisprudence Committee)

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-B-GGC 10 Article IV - Committees Section MO Section 5. Duties of Committees Sub-Section f

Now Reads:

(f) Necrology Committee composed of three (3) members.

- (1) It shall be the duty of this committee to prepare and present to the Grand Guardian Council a suitable memorial service for members and their immediate families deceased during the year with this said report filed for proceedings.

<input type="checkbox"/>	Delete
<input type="checkbox"/>	Add new to Read
<input checked="" type="checkbox"/>	Amend to Read (underline all changes or additions)

Will read:

(f) Necrology Committee composed of One (1) member.

- (1) It shall be the duty of this committee to prepare and present to the Grand Guardian Council a suitable memorial service for members and their immediate families deceased during the year with this said report filed for proceedings.

Reason:

The chair of this committee can request additional assistance as needed. This can be handled by one person without needing a full committee to execute.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Heather Havens, BG #32
Alison B → PBG #44
Angela Kindle PBG #43
Miss B → PBG #43

AMENDMENT # 7 (to be completed by Jurisprudence Committee)

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-B-GGC 11 Article IV - Committees section MO Section 5. Duties of Committees Sub-Section i

Now Reads:

- (i) Ways & Means Committee composed of four (4) members.
(1) It shall be the duty of this committee to display and sell the Grand Guardian Council ways and means at the Annual Session of the Grand Guardian Council, all state activities, and official visits.

<input type="checkbox"/>	Delete
<input type="checkbox"/>	Add new to Read
<input checked="" type="checkbox"/>	Amend to Read (underline all changes or additions)

Will read:

- (i) Ways & Means Committee composed of Two (2) members.
(1) It shall be the duty of this committee to display and sell the Grand Guardian Council ways and means at the Annual Session of the Grand Guardian Council, all state activities, and official visits.

Reason:

The Grand Guardian and Associate Grand Guardian, along with the Vice Grand Guardian and Vice Associate Grand Guardian. Each team having one delegate to assist with Ways and Means is how we are using the committee today.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Heather Hawens, BG #32
Alyson B. PBG #44
Angela Kinder PBG #43
Miss Bey PBAG #43

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-B-GGC 2 Article 3 Section 2. Grand Guardian Sub-Section MO-X

Now Reads:

MO-(x) Appoint as soon as practicable after being installed, the persons to serve upon the following committees and such other committees as are necessary for the transaction of business during the Grand Guardian Council year.

- (1) One (1) member of the Marketing and Promotion Committee to serve for a term of three (3) years.
- (2) One (1) member of the Educational Loans and Scholarships Committee to serve for a term of three (3) years.
- (3) Necrology Committee composed of three (3) members.
- (4) Ways and Means Committee, composed of four (4) members, two (2) members appointed annually, for two (2) year terms.
- (5) Correspondence Course Committee composed of one (1) member.
- (6) Courtesy Committee composed of two (2) members.
- (7) Appoint a Miss Missouri Job's Daughter Pageant Committee and a female individual to act as a direct contact for Miss Missouri Job's Daughter, Jr. Miss Missouri Job's Daughter and Miss Missouri Job's Daughter Congeniality during their reign.
- (8) One (1) member of the Royal Purple Committee to serve for a term of three (3) years.
- (9) One (1) member of the Lily of the Valley Award Committee to serve for a term of three (3) years.
- (10) Fill any vacancy on any committee from members of this Grand Guardian Council.

<input type="checkbox"/>	Delete
<input type="checkbox"/>	Add new to Read
<input checked="" type="checkbox"/>	Amend to Read (underline all changes or additions)

Will read:

MO-(x) Appoint as soon as practicable after being installed, the persons to serve upon the following committees and such other committees as are necessary for the transaction of business during the Grand Guardian Council year.

- (1) One (1) member of the Marketing and Promotion Committee to serve for a term of three (3) years.
- (2) One (1) member of the Educational Loans and Scholarships Committee to serve for a term of three (3) years.
- (3) Necrology Committee composed of one (1) member.
- (4) Ways and Means Committee, composed of two (2) members, one (1) member appointed annually, for two (2) year terms.
- (5) Correspondence Course Committee composed of one (1) member.
- (6) Courtesy Committee composed of two (2) members.
- (7) Appoint a Miss Missouri Job's Daughter Pageant Committee and a female individual to act as a direct contact for Miss Missouri Job's Daughter, Jr. Miss Missouri Job's Daughter and Miss Missouri Job's Daughter Congeniality during their reign.
- (8) One (1) member of the Royal Purple Committee to serve for a term of three (3) years.
- (9) One (1) member of the Lily of the Valley Award Committee to serve for a term of three (3) years.
- (10) Fill any vacancy on any committee from members of this Grand Guardian Council.

Reason:

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Heather Havens, BG #32
 Alison B — PBG #44
 Angela Kendall PBG #43

Chris B. esp PBG #43

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-C-GGC Article XIII - Committees Section 1. Eligibility Sub-Section MO-C

Now Reads:

- (a) No person shall be eligible to serve on a standing committee of a GGC unless she/he is a voting delegate thereof.
 - (1) Persons who have served on a BGC shall be eligible to serve on other committees.
- MO-(b) An elected GGC officer shall not serve on a Standing Committee.
- MO-(c) An elected Grand Guardian Council Line Officer shall not serve on other committees of this Grand Guardian Council as outlined under MO-B-GGC-Section 4 Other Committees except for the following:
 - (i) Grand Marshal may serve as Chairman of the Miss Missouri Committee.
 - (ii) Grand Guide shall serve as Chairman of the Marketing and Promotion Committee.

<input type="checkbox"/>	Delete
<input type="checkbox"/>	Add new to Read
<input checked="" type="checkbox"/>	Amend to Read (underline all changes or additions)

Will read:

- (a) No person shall be eligible to serve on a standing committee of a GGC unless she/he is a voting delegate thereof.
 - (1) Persons who have served on a BGC shall be eligible to serve on other committees.
- MO-(b) An elected GGC officer shall not serve on a Standing Committee.
- MO-(c) An elected Grand Guardian Council Line Officer shall not serve on other committees of this Grand Guardian Council as outlined under MO-B-GGC-Section 4 Other Committees except for the following:
 - (i) Grand Marshal may serve as Chairman of the Miss Missouri Committee and Assisting Chair of the Marketing and Promotion Committee.
 - (ii) Grand Guide shall serve as Chairman of the Marketing and Promotion Committee.

Reason:

When the Marketing and Promotion Committee was created, the Marshal was dropped from the amendment change. This is to add the responsibility back to the Bylaws.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Heather Hawens, B6 #32
 Adam B. PBG #44
 Angela Kendee PBG #43

Miss Bey PBG #43

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-Bylaws-GGC 1 Article III – Duties of GGC Officers Section 8. Grand Guide/Marshal Sub-Section B-MO-2

Now Reads:

MO-(2) Grand Marshal

- (a) To be in charge of all flag ceremonies.
- (b) To serve as Chairman of the Jobie to Bee Program.
- (c) To maintain a permanent file of records pertaining to the Jobie to Bee Program and turn same over to her successor with a copy to the Grand Secretary.
- (d) To submit a written report of the Jobie to Bee program at the Annual Session of the Grand Guardian Council.

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<input checked="" type="checkbox"/>	Add new to Read
<input type="checkbox"/>	Amend to Read (underline all changes or additions)

Will read:

MO-(2) Grand Marshal

- (a) To be in charge of all flag ceremonies.
- (b) To serve as Chairman of the Jobie to Bee Program.
- (c) To maintain a permanent file of records pertaining to the Jobie to Bee Program and turn same over to her successor with a copy to the Grand Secretary.
- (d) To submit a written report of the Jobie to Bee program at the Annual Session of the Grand Guardian Council.
- (e) To serve as Assisting Chair of the Marketing and Promotion Committee and assume Grand Guide's duties in her absence.

Reason:

When the Marketing and Promotion Committee was created, the Marshal was dropped from the amendment change. This is to add the responsibility back to the Bylaws.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Heather Hawens, BG #32
Alisa B. PBG #44
Angela Kindle PBG #43
Luis B. PBG #43

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-B-GGC 7 Article IV - Committees Section MO-Section 5. Duties of Committees Sub-Section A

Now Reads:

- (a) The Marketing and Promotion Committee composed of three (3) members. At each Annual Session, one (1) new member shall be appointed for a term of three (3) years. A subcommittee will be composed of three (3) active Grand Bethel Job's Daughter members selected by the Grand Guardian to serve a one (1) year term.
- (1) It shall be the duty of this committee to:
- [a] Assist the Grand Guide, Grand Guardian Council, and the Bethels in promoting the Order and increasing membership.
 - [b] Review existing and proposed promotional material - Update, withdraw, and produce new material, at the direction and with the approval of the Grand Guide and the Executive Grand Guardian Council.
 - [c] Assist with organizing state promotion activities at the direction of the Grand Guide
 - [d] Work in tandem with the Ways and Means Committee to review purchases and assist with Missouri Job's Daughters brand incorporation through appropriate verbiage, and logo use.
 - [e] Work with Bethels and the Ways and Means Committee to create a catalog of vendors across the state.
 - [f] Assist with and promote programs that will assist the growth of the membership of the Order, as developed by the Grand Guide
 - [g] Assist with and promote programs that will assist the retention of present membership, in partnership with the Grand Guide
 - [h] Work with the Webmaster to have consistent messages on Missouri Job's Daughters website (www.mojdi.org) and Missouri Job's Daughters social media channels.
 - [i] Serve as Administrators to manage Missouri Job's Daughter social media channels, working to create content for increased social media presence.
 - [j] Serve as the advisory committee for prospective members clubs in Missouri.
- (2) The chairman of this committee shall keep a permanent file and turn same over to her successor and submit a copy of her report to the Grand Secretary.
- (3) A vacancy on this committee shall be filled by appointment by the Grand Guardian.

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<input type="checkbox"/>	Add new to Read
<input checked="" type="checkbox"/>	Amend to Read (underline all changes or additions)

Will read:

- (b) The Marketing and Promotion Committee composed of three (3) members. At each Annual Session, one (1) new member shall be appointed for a term of three (3) years. A subcommittee will be composed of three (3) active Grand Bethel Job's Daughter members selected by the Grand Guardian to serve a one (1) year term.
- (1) It shall be the duty of this committee to:
- [a] Assist the Grand Guide, Grand Marshal, Grand Guardian Council, and the Bethels in promoting the Order and increasing membership.
 - [b] Review existing and proposed promotional material - Update, withdraw, and produce new material, at the direction and with the approval of the Grand Guide, Grand Marshal, or the Executive Grand Guardian Council.
 - [c] Assist with organizing state promotion activities at the direction of the Grand Guide or Grand Marshal
 - ~~[d] Work in tandem with the Ways and Means Committee to review purchases and assist with Missouri Job's Daughters brand incorporation through appropriate verbiage, and logo use.~~
 - ~~[e] Work with Bethels and the Ways and Means Committee to create a catalog of vendors across the state.~~
 - [f] Assist with and promote programs that will assist the growth of the membership of the Order, as developed by the Grand Guide determined by the Grand Guardian Council
 - [g] Assist with and promote programs that will assist the retention of present membership, in partnership with the Grand Guide and Grand Marshal
 - ~~[h] Work with the Webmaster to have consistent messages on Missouri Job's Daughters website (www.mojdi.org) and Missouri Job's Daughters social media channels.~~
 - ~~[i] Serve as Administrators to manage Missouri Job's Daughter social media channels, working to create content for increased social media presence.~~
 - [j] Serve as the advisory committee for prospective members clubs in Missouri.
- (2) The chairman of this committee shall keep a permanent file and turn same over to her successor and submit a copy of her report to the Grand Secretary.
- (3) A vacancy **on** this committee shall be filled by appointment by the Grand Guardian.

Reason:

Adding Grand Marshal to the committee since it was missed in the original amendment. Taking out items that are contradictory to other job duties and guidelines from Supreme.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Heather Hawens, BG #32

Alisa B. PBG #44

Angela Kinder PBG #43

Miss B. PBG #43

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-C-GGC 4 Article XIV - Deputies Section 1. Grand Deputy Sub-Section MO-7

Now Reads:

MO-(7) Submit to the Grand Guardian and the Vice Grand Guardian a written progress report of activities and conditions of Bethels under her/his supervision at least semi-annually December 1 and June 1; the latter being a comprehensive written report for current year.

- Delete
- Add new to Read
- Amend to Read (underline all changes or additions)

Will read:

MO-(7) Submit to the Grand Guardian and the Vice Grand Guardian a written progress report of activities and conditions of Bethels under her/his supervision at least semi-annually December 31 and May 31; the latter being a comprehensive written report for current year.

Reason:

To match the process we are already following on when items are due; alleviate confusion on due dates.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Heather Huwens, BG #32

Alisa B. PBG #44

Angela Keindel PBG #43

Chris B. PBG #43

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL[®]

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-B-BGC 1 Article II Duties of the Ex. Members Section 1. Bethel Guardian Sub-Section Q-T

Now Reads:

MO-(q) See that the Proficiency Committee assist the members in learning the information necessary to pass the Proficiency Lessons Examination within thirty (30) days after their initiation, excluding the vacation period.

MO-(r) Appoint an adult assistant to the Guardian Director of Music upon her/his request.

MO-(s) Encourage use of the Correspondence Course. (A course written by the Correspondence Course Committee (see MO-Bylaws-GGC Art. III Sec. 2 MO-(y) (4))

MO-(t) Present the Grand Bethel budget and amendments for the Rules and Regulations Grand Bethel of Missouri to the Bethel members at a regular Bethel meeting

<input type="checkbox"/>	Delete
<input type="checkbox"/>	Add new to Read
<input checked="" type="checkbox"/>	Amend to Read (underline all changes or additions)

Will read:

MO-(q) See that the Proficiency Committee assist the members in learning the information necessary to pass the Proficiency Lessons Examination within thirty (30) days after their initiation, excluding the vacation period.

MO-(r) Appoint an adult assistant to the Guardian Director of Music upon her/his request.

MO-(s) Encourage use of the Correspondence Course. (A course written by the Correspondence Course Committee (see MO-Bylaws-GGC Art. III Sec. 2 MO-(y) (4))

MO-(t) Present the Grand Bethel budget and amendments for the Rules and Regulations Grand Bethel of Missouri to the Bethel members at a regular Bethel meeting

Reason:

The Members need to complete Proficiency to become line officers, but isn't needed to push within 30 days of initiation. There are many members who can not learn in that time frame and need time to work on the presentation. We aren't enforcing this right now anyway. We do not currently ask BGs for someone to assist the Guardian Director of Music; the assistants come from the committee. We no longer present the Grand Bethel Budget to the Members since it isn't shared with the body. We host Jobie Congress at Grand Session to talk about any amendments that are coming to impact the Daughters.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Heather Hawens, BG #32

Alison B. PBG #44

Angela Kinder PBG #43

Chris B. PBG #43

AMENDMENT # 14 (to be completed by Jurisprudence Committee)

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-B-BGC 3 Article II – Duties of the Ex. Members Section 3. Guardian Secretary Sub-Section MO-j

Now Reads:

(MO-j) Notify the Grand Guardian and Grand Secretary of the date of the installation of the Bethel Guardian Council and the name of the Installing Officer.

- Delete
- Add new to Read
- Amend to Read (underline all changes or additions)

Will read:

Delete (then renumber)

Reason:

The form that is filled out to send in to the GG and GS require the Bethel Guardian signature, it isn't possible for the Secretary to fill this out and send it in.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Heather Huens, BG #32
Alison B. PBG #44
Angela Kinder PBG #43
Chris B. PBG #43

AMENDMENT # 15 (to be completed by Jurisprudence Committee)

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-B-BGC 1 Article II – Duties of the Ex. Members Section 1. Bethel Guardian Sub-Section MO-NEW

Now Reads:

None

- Delete
- Add new to Read
- Amend to Read (underline all changes or additions)

Will read:

(MO-##) Notify the Grand Guardian and Grand Secretary of the date of the installation of the Bethel Guardian Council and the name of the Installing Officer.

Reason:

The form that is filled out to send in to the GG and GS require the Bethel Guardian signature, it isn't possible for the Secretary to fill this out and send it in.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Heather Huwens BG #32
Angela Kindle PBG #43
Miss Bey ^{PABG} #43

AMENDMENT # 16 (to be completed by Jurisprudence Committee)

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-R&R-GB 15 Article XVI Section 1 Sub-Section a

Now Reads:

ARTICLE XVI OFFICIAL DRESS

Section 1. Annual Meeting and Special Meetings

- (a) The official dress for the elected Grand Bethel Officers shall be gold robes, white capes, white flat shoes, Grand Bethel crowns and long white slips. The official dress for the selected Grand Bethel Officers, Grand Bethel Representatives, and all other Grand Bethel Members shall be the official Bethel regalia.

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> | Delete |
| <input type="checkbox"/> | Add new to Read |
| <input checked="" type="checkbox"/> | Amend to Read (underline all changes or additions) |

Will read:

ARTICLE XVI OFFICIAL DRESS

Section 1. Annual Meeting and Special Meetings

- (a) The official dress for the elected Grand Bethel Officers shall be gold robes, white capes, white flat shoes, Grand Bethel crowns and long white slips. The official dress for the selected Grand Bethel Officers, Grand Bethel Representatives, and all other Grand Bethel Members shall be ~~the official Bethel regalia.~~ approved by the Grand Bethel Guardian Council.

Reason:

The GBHQ has in the past asked to have other members be allowed in meeting attire. Also allows for any regalia changes in the future.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Katie Underwood, PHQ, PGG #12



AMENDMENT # 17 (to be completed by Jurisprudence Committee)

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-R&R-GB 5 Article IX Section 2 Sub-Section i

Now Reads:

Section 2. Grand Bethel Honored Queen The duties of the Grand Bethel Honored Queen shall be as follows:

- (i) Notice of events shall be communicated to each Bethel at least sixty (60) days prior to the event.

- Delete
- Add new to Read
- Amend to Read (underline all changes or additions)

Will read:

Add new i:

(i) To hold at least one (1) Statewide Initiation during term of office.

Change i to j, j to k, k to l, l to m, and m to n

Reason:

To add the Statewide Initiation officially.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Katie Underwood, PHQ, PGG #12

**AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®**

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-R&R-GB 4 Article IX Section 1 Sub-Section b

Now Reads:

Section 1. Grand Bethel Officers The duties of the Grand Bethel Officers shall be as follows:

- (a) To assist the Grand Bethel Honored Queen when requested to do so.
- (b) To perform such duties as outlined in the Book of Ceremonies of this Grand Bethel.

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> | Delete |
| <input checked="" type="checkbox"/> | Add new to Read |
| <input type="checkbox"/> | Amend to Read (underline all changes or additions) |

Will read:

Add new b:

Section 1. Grand Bethel Officers The duties of the Grand Bethel Officers shall be as follows:

- (a) To assist the Grand Bethel Honored Queen when requested to do so.
- (b) To attend the State Wide Initiation, unless properly excused by the GBGC.

Change b to c, c to d, d to e, e to f, f to g, g to h, h to i, i to j, and j to k

Reason:

GB is continuing with the Statewide initiation and this will be a requirement same as the reps have to write their letters.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Katie Underwood, PHQ, PGG #12



AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-R&R-GB 17 Article XXI Section 4 Sub-Section a 1-5

Now Reads:

Section 4.

(a) All of the following eligibility requirements must be met:

- (1) The Daughter shall be a member in good standing or a majority member of her Bethel.
- (2) The Daughter shall be a member of the Grand Bethel of Missouri.
- (3) The Daughter must have been a member of the Order for at least one (1) year since initiated.
- (4) The Daughter must be a senior graduating from high school and/or attending an accredited college/university, vocational, or technical institution of higher learning in the fall of the year of the scholarship. If the daughter fails to attend, the scholarship is forfeited, and the funds awarded must be returned to the Grand Bethel of Missouri within six (6) months of receipt.
- (5) The Daughter may not have received the scholarship previously.

- Delete
- Add new to Read
- Amend to Read (underline all changes or additions)

Will read:

Section 4.

(a) All of the following eligibility requirements must be met:

- (1) The Daughter shall be a member in good standing or a majority member of her Bethel.
- (2) The Daughter shall be a member of the Grand Bethel of Missouri.
- (3) The Daughter must have been a member of the Order for at least one (1) year since initiated.
- (4) The Daughter must be a senior graduating from high school and/or attending an accredited college/university, vocational, or technical institution of higher learning in the fall of the year of the scholarship. If the daughter fails to attend, the scholarship is forfeited, and the funds awarded must be returned to the Grand Bethel of Missouri within six (6) months of receipt.
- ~~(5) The Daughter may not have received the scholarship previously.~~
- (5) Total scholarships per Daughter will be two (2) scholarships, receiving one (1) scholarship per GGC year.

Reason:

We want to allow our members the ability to receive the scholarship twice.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Katie Underwood, PHQ, PGG #12



AMENDMENT # 20 (to be completed by Jurisprudence Committee)

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-R&R-GB 10 Article XI Section 4 Sub-Section a-5c

Now Reads:

(5) To process such scholarship applications by:

- [a] Selecting a panel of individuals of not less than three (3) and no more than five (5), who have served the Grand Bethel of Missouri in the past as a Grand Bethel Honored Queen, Grand Bethel Guardian, Grand Bethel Associate Guardian, Grand Bethel Secretary/Treasurer, or Grand Bethel Advisory Board member.
- [b] Forwarding copies of all applications to each member of the panel for their evaluation and instructing the panel to return their evaluations to her no later than thirty (30) days prior to the Grand Bethel meeting.
- [c] Totaling and averaging the scores so that the scholarship will be awarded to the daughters receiving the highest scores.
- [d] Preparing scholarship certificates for presentation at the Annual Meeting of the Grand Bethel to scholarship recipients.

<input type="checkbox"/>	Delete
<input checked="" type="checkbox"/>	Add new to Read
<input type="checkbox"/>	Amend to Read (underline all changes or additions)

Will read:

Add new C

(5) To process such scholarship applications by:

- [a] Selecting a panel of individuals of not less than three (3) and no more than five (5), who have served the Grand Bethel of Missouri in the past as a Grand Bethel Honored Queen, Grand Bethel Guardian, Grand Bethel Associate Guardian, Grand Bethel Secretary/Treasurer, or Grand Bethel Advisory Board member.
- [b] Forwarding copies of all applications to each member of the panel for their evaluation and instructing the panel to return their evaluations to her no later than thirty (30) days prior to the Grand Bethel meeting.
- [c] Second time applications will be considered if funds will allow.
- [d] Totaling and averaging the scores so that the scholarship will be awarded to the daughters receiving the highest scores.
- [e] Preparing scholarship certificates for presentation at the Annual Meeting of the Grand Bethel to scholarship recipients.

Reason:

To allow 2nd time applicants to be considered for another scholarship.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Katie Underwood, PHQ, PGG #12

AMENDMENT # 21 (to be completed by Jurisprudence Committee)

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-B-GGC 4 Article III Section 4 Sub-Section MO-d

Now Reads:

MO-(d) Notify in writing the Grand Bethel Council by March 1st of her appointees as Vice Grand Bethel Guardian and Vice Associate Grand Bethel Guardian. The appointment shall be announced at the time of the Grand Guardian Council Officers' installation.

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> | Delete |
| <input type="checkbox"/> | Add new to Read |
| <input checked="" type="checkbox"/> | Amend to Read (underline all changes or additions) |

Will read:

MO-(d) Notify in writing the Grand Bethel Council by ~~March 1st~~ December 31st of her appointees as Vice Grand Bethel Guardian and Vice Associate Grand Bethel Guardian. The appointment shall be announced at the time of the Grand Guardian Council Officers' installation.

Reason:

To allow more time for the GBJP to begin working with her team.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Katie Underwood, PHQ, PGG #12



AMENDMENT # 22 (to be completed by Jurisprudence Committee)

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-R&R-GB 6 Article IX Section 4 Sub-Section c

Now Reads:

(c) Provide the Vice Grand Guardian and Vice Associate Grand Bethel Guardian of Missouri with three (3) eligible candidates for Vice Grand Bethel Guardian and three (3) eligible candidates for Vice Associate Grand Bethel Guardian by January 31st.

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> | Delete |
| <input type="checkbox"/> | Add new to Read |
| <input checked="" type="checkbox"/> | Amend to Read (underline all changes or additions) |

Will read:

(c) Provide the Vice Grand Guardian and Vice Associate Grand ~~Bethel~~ Guardian of Missouri with three (3) eligible candidates for Vice Grand Bethel Guardian and three (3) eligible candidates for Vice Associate Grand Bethel Guardian by January 31st October 31st.

Reason:

To allow the Vices time to inform GBGC by Dec 31st.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Katie Underwood, PHQ, PGG #12



**AMENDMENT TO THE RULES AND REGULATIONS
DEGREE OF ROYAL PURPLE**

Page MO-R&R-RP 2 Article V / VI / VII Section 2 / 1 / 2 Sub-Section (b) / (c) (d) / (a) (1) & (5)

Now Reads:

Article V, Section 2

- (b) The Committee Chairman shall notify the recipient and the BGC nominating her of her selection on or before March 15.

Article VI, Section 1

- (c) A fee amounting to the cost of the medallion (current Doc Morgan catalog) shall be paid by the recipient's family, a Bethel or anyone else who wishes to contribute. Payment shall be made to the Chairman of the Committee by April 15.
- (d) The Committee shall be responsible for providing the recipient with a rose, a certificate, and engraved medallion.

Article VII, Section 2

- (a)
- (1) Publicize the Degree of Royal Purple by distributing information to the Bethels regarding the nomination process no later than January 1 each year.
- (5) When payment for the medallion is received, immediately turn such payment over to the Grand Secretary requesting that he/she order the medallion (J136/J172), providing to the Grand Secretary the name of the recipient, date of ceremony, jurisdiction, and Bethel number to be engraved on the reverse side of the medallion.

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> | Delete |
| <input type="checkbox"/> | Add new to Read |
| <input checked="" type="checkbox"/> | Amend to Read (underline all changes or additions) |

Will read:

Article V, Section 2

- (b) The Committee Chairman shall notify an Executive member of the BGC nominating her of the decision of the Committee on or before March 1.

Article VI, Section 1

- (c) A fee amounting to the cost of the medallion (current Doc Morgan catalog) shall be paid by the recipient's family, a Bethel or anyone else who wishes to contribute. Payment shall be made to the Grand Secretary by April 1.
- (d) The Committee will work with the Grand Secretary to see that a rose, certificate, and engraved medallion is provided prior to the conferring of the ceremony.

Article VII, Section 2

- (a)
- (1) Publicize the Degree of Royal Purple by distributing information to the Bethels regarding the nomination process no later than December 1 each year.
- (5) Provide to the Grand Secretary the name of the recipient, date of ceremony, jurisdiction, and Bethel number to be engraved on the reverse side of the medallion requesting that he/she order medallion (J136/J172).

Reason: After this year, it was apparent that the BGC members did not wish to disclose to the recipient until Grand Session they were given this honor. This way the decision will not be conveyed by mistake. Once the council knows and they wish to tell the recipient, that is their decision.

Two weeks is ample time to confer and come to a decision. This will give additional time to order medallions from Doc Morgan to guarantee delivery before Grand Session.

10 weeks would be more beneficial to Bethels to get the recommendation letters returned from those asked to write on behalf of the nominee.

Payments as outlined in the bylaws should be made to the Grand Secretary. Ordering all medallions at the same time from the Grand Secretary's office is more efficient.

Submitted by:

Toni Underwood, PBG #12

Toni Underwood, PBG #12

Will read:	<input type="checkbox"/>
Amend to read (indicates all changes or additions)	<input checked="" type="checkbox"/>
Add new to read	<input type="checkbox"/>
Delete	<input type="checkbox"/>

**AMENDMENT TO THE RULES AND REGULATIONS
LILY OF THE VALLEY AWARD**

Page MO-R&R-LVA 2 Article V / VI / VII Section 2 / 1 / 2 Sub-Section (b) / (c) (d) / (a) (1) & (5)

Now Reads:

Article V, Section 2

- (b) Committee Chairman shall notify the recipient and the BGC nominating her of her selection on or before March 15.

Article VI, Section 1

- (c) A fee amounting to the cost of the medallion (current Doc Morgan catalog) shall be paid by the recipient's family, a Bethel or anyone else who wishes to contribute. Payment shall be made to the Chairman of the Committee by April 15.
- (d) The Committee shall be responsible for providing the recipient with a stem of lily of the valley, a certificate, and engraved medallion.

Article VII, Section 2

- (a)
- (1) Publicize the Lily of the Valley Award by distributing information to the Bethels regarding the nomination process no later than January 1 each year.
- (5) When payment for the medallion is received, immediately turn such payment over to the Grand Secretary requesting that he/she order the medallion (JSP-70), providing to the Grand Secretary the name of the recipient, date of ceremony, jurisdiction, and Bethel number to be engraved on the reverse side of the medallion.

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> | Delete |
| <input type="checkbox"/> | Add new to Read |
| <input checked="" type="checkbox"/> | Amend to Read (underline all changes or additions) |

Will read:

Article V, Section 2

- (b) The Committee Chairman shall notify an Executive member of the BGC nominating her of the decision of the Committee on or before March 1.

Article VI, Section 1

- (c) A fee amounting to the cost of the medallion (current Doc Morgan catalog) shall be paid by the recipient's family, a Bethel or anyone else who wishes to contribute. Payment shall be made to the Grand Secretary by April 1.
- (d) The Committee will work with the Grand Secretary to see that a stem of lily of the valley, certificate, and engraved medallion is provided prior to the conferring of the ceremony.

Article VII, Section 2

- (a)
- (2) Publicize the Lily of the Valley Award by distributing information to the Bethels regarding the nomination process no later than December 1 each year.
- (5) Provide to the Grand Secretary the name of the recipient, date of ceremony, jurisdiction, and Bethel number to be engraved on the reverse side of the medallion requesting that he/she order medallion (JSP-70).

Reason: After this year, it was apparent that the BGC members did not wish to disclose to the recipient until Grand Session they were given this honor. This way the decision will not be conveyed by mistake. Once the council knows and they wish to tell the recipient, that is their decision.

Two weeks is ample time to confer and come to a decision. This will give additional time to order medallions from Doc Morgan to guarantee delivery before Grand Session.

10 weeks would be more beneficial to Bethels to get the recommendation letters returned from those asked to write on behalf of the nominee.

Payments as outlined in the bylaws should be made to the Grand Secretary. Ordering all medallions at the same time from the Grand Secretary's office is more efficient.

Submitted by:

Toni Underwood, PBG #12

Toni Underwood, PBG #12

<input type="checkbox"/>	Delete
<input type="checkbox"/>	Add new to Read
<input checked="" type="checkbox"/>	Amend to Read (underlining all changes or additions)

Will read:

(b) The committee chairman shall notify an Executive member of the BGC nominating list of the decision of the committee on or before March 1.

Article VI Section 1
(c) A fee amounting to the cost of the medallion (current Doc Morgan catalog) shall be paid by the recipient (family a Bethel or any one else) who wishes to contribute. Payment shall be made to the Grand Secretary by

(d) The Committee will work with the Grand Secretary to see that a form of bill of the valley is returned and copies of medallion is provided once a recommendation is received.

Article VII Section 2
(c) Publish the list of the Valley Award by distributing information to the Bethels regarding the nomination process no later than January 1 each year.

(d) Publish to the Grand Secretary the name of the recipient, their country, jurisdiction, and Bethel number to be signed on the reverse side of the medallion requesting that Bethel be recognized (USP) (A)

AMENDMENT TO THE
STANDARD OPERATING PROCEDURES OF GRAND GUARDIAN COUNCIL OF MISSOURI

Page MO-SOP-GGC-4-1 SOP-GGC-4 Section 2 Sub-Sections MO-(b)

Now Reads:

MO-(b) A registration fee of fifteen (\$15.00) shall be collected from each voting delegate at each Annual Session of the Grand Guardian Council. The fee shall entitle the voting delegate to a copy of the Annual Proceedings of the GGC. (See B-GGC Art. XVII Sec. 1.8)

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> | Delete |
| <input type="checkbox"/> | Add new to Read |
| <input checked="" type="checkbox"/> | Amend to Read (underline all changes or additions) |

Will read:

MO-(b) A registration fee of fifteen (\$15.00) shall be collected from each voting delegate at each Annual Session of the Grand Guardian Council. The fee shall entitle the voting delegate to a copy of the Annual Directory of the GGC. (See B-GGC Art. XVII Sec. 1.8)

Reason: Over the past several years, the Annual Proceedings have been placed on the Website and emailed to the voting delegates that register at the Annual Session. This will benefit those who are still attending who are not on BGCs know the leaders and council members, etc. of Missouri Job's Daughters.

Submitted by:

Toni Underwood, PBG #12

Toni Underwood, PBG #12

AMENDMENT TO THE
STANDARD OPERATING PROCEDURES OF GRAND GUARDIAN COUNCIL OF MISSOURI

Page MO-B-GGC-10 Article IV Section MO-5 Sub-Sections (d) (1) [b]

Now Reads:

(d) Educational Loans and Scholarship Committee composed of three (3) members

(1) It shall be the duty of this committee:

[b] To process Loan Applications.

- [1] To receive, thoroughly investigate the approve all applications for loans. Applications for loans may be received at any time.
- [2] To compile a complete and accurate record of each individual loan with all payments, cancellations or rejections, recorded up to date which shall be in the hands of the Chairman at all times, who shall pass it on to her/his successor.
- [3] To affix to the promissory note the rate of five (5) percent interest per annum after maturity which shall not exceed five (5) years from the date of the loan.
- [4] If borrower terminates scholastic efforts, notes become due and payable within one (1) year.
- [5] To contact the borrower and co-signer annually to ascertain the daughter's residence and her progress in school with a self-addressed postage paid envelope enclosed.
- [6] To write off the books any uncollectable loan at expiration of six (6) years from the date of maturity.

- | | |
|-------------------------------------|--|
| <input checked="" type="checkbox"/> | Delete (1) [b] in its entirety and renumber. |
| <input type="checkbox"/> | Add new to Read |
| <input checked="" type="checkbox"/> | Amend to Read (underline all changes or additions) |

Will read:

(d) Educational Scholarship Committee composed of three (3) members

Reason: We should not be in the loan business. The last loan that was requested and processed was over 20 years ago and there is no evidence in the file that shows this last loan was paid back.

Should amendment pass, all references to Loans in the Bylaws and SOPs of the GGC would be deleted as housekeeping.

Submitted by:

Underwood, PBG #12

Loni Underwood, PBG #12

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-SOP-GGC 9 Article Penalties and Fines Section 1. Fines shall be levied for Sub-Section A-D

Now Reads:

- (a) Failure to file annual report of Bethel conditions (Form 110) as required by law.
MO-(1) Five dollar (\$5.00) personal fine against the Executive Members of the Bethel Guardian Council for failure to file the Annual Report for Bethels.
- (b) Failure to file Form 222 on time.
MO-(1) Ten dollar (\$10.00) personal fine against the Executive Members of the Bethel Guardian Council for failure to file report of recommendations for Bethel Guardian Council (Form 222) twenty (20) days prior to the Annual Session.
- (c) Failure to perform properly such other acts as may be specifically required of Executive members of the BGC.
- MO-(d) Three dollar (\$3.00) fine for failure to obtain Special Dispensation

<input type="checkbox"/>	Delete
<input type="checkbox"/>	Add new to Read
<input checked="" type="checkbox"/>	Amend to Read (underline all changes or additions)

Will read:

- (a) Failure to file annual report of Bethel conditions (Form 110) as required by law.
MO-(1) Five dollar (\$5.00) personal fine against each of the Executive Members of the Bethel Guardian Council for failure to file the Annual Report for Bethels.
- (b) Failure to file Form 222 on time.
MO-(1) Ten dollar (\$10.00) personal fine against each of the Executive Members of the Bethel Guardian Council for failure to file report of recommendations for Bethel Guardian Council (Form 222) twenty (20) days prior to the Annual Session.
- (c) Failure to perform properly such other acts as may be specifically required of Executive members of the BGC.
- MO-(d) Three dollar (\$3.00) fine for failure to obtain Special Dispensation in addition to fee as designated in MO-SOP-Bethel-18.

Reason:

This is often interpreted differently; adding clear language to avoid interpretation.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Heather Hawens, BG #32
 Aaron B. PBG #41
 Angela Kindle PBG #43

Chris Bey P/BG #43

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-SOP-BGC 4 Article Fines Section 1 Sub-Section MO A-C

Now Reads:

MO-(a) A fine of five dollars (\$5.00) personal fine against the Executive members of the BGC who fail~~ure~~ to file the annual report on Form 110 and remit fees by January 31. An extension of time may be given at the discretion of the Executive Manager or the Grand Secretary.

MO-(b) Ten dollar (\$10.00) personal fine against the Executive Members of the BGC for failure to file Form 222 Report of Recommendations for BGC twenty (20) days prior to the Annual Session.

MO-(c) Three dollar (\$3.00) fine for failure to obtain Special Dispensation

- Delete
- Add new to Read
- Amend to Read (underline all changes or additions)

Will read:

MO-(a) A fine of five dollars (\$5.00) personal fine against each of the Executive members of the BGC who fail~~ure~~ to file the annual report on Form 110 and remit fees by January 31. An extension of time may be given at the discretion of the Executive Manager or the Grand Secretary.

MO-(b) Ten dollar (\$10.00) personal fine against each of the Executive Members of the BGC for failure to file Form 222 Report of Recommendations for BGC twenty (20) days prior to the Annual Session.

MO-(c) Three dollar (\$3.00) fine for failure to obtain Special Dispensation in addition to fee as designated in MO-SOP-Bethel-18.

Reason:

This is often interpreted differently; adding clear language to avoid interpretation.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Heather Hawens, BG #32

Alisa B. PBG #44

Angela Kunder PBG #43

Chris Bey PBG #93

AMENDMENT # 29 (to be completed by Jurisprudence Committee)

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-B-GGC 6 Article III Section 6 Sub-Section MO-(y)

Now Reads:

Section 6. The Grand Secretary shall:

MO-(y) Receive a sum of three hundred dollars (\$300.00) payable monthly from the general fund.

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> | Delete |
| <input type="checkbox"/> | Add new to Read |
| <input checked="" type="checkbox"/> | Amend to Read (underline all changes or additions) |

Will read:

Section 6. The Grand Secretary shall:

MO-(y) Receive a sum of Four hundred dollars (\$400.00) payable monthly from the general fund.

Reason:

It has been \$300.00 for a very long time and the cost of doing the job has increased. It takes more time to do the job now also.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

John Brand GT, PGG, BETHEL #3
Patti Brand, PGG, PBG #39

AMENDMENT # 30 (to be completed by Jurisprudence Committee)

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-B-GGC 6 Article III Section 7 Sub-Section MO-(e)

Now Reads:

Section 7. The Grand Treasurer shall:

MO-(e) Receive each month a sum equivalent to forty (40) cents for every instituted and/or chartered Bethel in the State, with a minimum of thirty dollars (\$30.00) per month.

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> | Delete |
| <input type="checkbox"/> | Add new to Read |
| <input checked="" type="checkbox"/> | Amend to Read (underline all changes or additions) |

Will read:

Section 7. The Grand Treasurer shall:

MO-(e) Receive each month a sum equivalent to forty (40) cents for every instituted and/or chartered Bethel in the State, with a minimum of fifty dollars (\$50.00) per month.

Reason:

It has been \$30.00 for a very long time and the cost of doing the job has increased. Paper, ink, envelopes and etc. have increased and I don't turn in bills for that. It takes more time to do the job now also.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

John Brand GT, PAGE, BETHEL #3
Patti Brand, PGG, PBG #39

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-GGC-SOP 4-2 Article _____ Section 4 Sub-Section ADD NEW

Now Reads:

MO-(f) The Grand Guardian Council shall allow the Associate Grand Guardian five hundred dollars (\$500.00) during his term of office to assist in defraying expenses of his office and visitations within this jurisdiction upon receipt of an itemized statement.

(DELETE THIS SUB-SECTION)

MO-(g): renumber to MO-(f)

MO-(h): renumber to MO- (g)

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> | Delete |
| <input checked="" type="checkbox"/> | Add new to Read |
| <input type="checkbox"/> | Amend to Read (underline all changes or additions) |

Will read:

MO-(h) In the performance of his duties, the Associate Grand Guardian shall be allowed and limited to round trip mileage expenses for the following purposes: Official Visits, Official Workshops, meeting to assist Bethels or establish new Bethels, meeting of the Executive Grand Guardian Council Officers, Grand Chapter Order of the Eastern Star, Grand Lodge of Missouri, A.F.&A.M., other necessary expenses as approved by the Finance Committee. Mileage will be reimbursed in full at the rate of twenty (20) cents per mile except that round trips of one hundred (100) miles or less shall have the first sixty (60) miles deducted. An itemized account of mileage shall be submitted.

MO-(i) The Associate Grand Guardian, when making Official Visits, shall be allowed lodging, meals and travel. Postage and long-distance telephone expenses shall be allowed when pertaining to official business. An itemized account shall be submitted.

RENUMBER REST ACCORDINGLY.

Reason:

The Associate Grand Guardian should be allowed the same amount as the Grand Guardian to cover his expenses for required travel, meals and lodging. He is an integral part of our order and the Grand Guardian Council.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Helen M. Kramer, PGG, PBG #25, BG #36

Helen M. Kramer

Patti Brand, PGG, PBG #39

Patti Brand

John Brand, PAGG, PABG #47

John Brand

AMENDMENT TO THE R&Rs OF THE GRAND BETHEL OF MISSOURI

Page MO-R&R-GB 13 Article XIII Section 3 Sub-Section (a) (3)

Now Reads:

- (3) The Grand Bethel Honored Queen shall be the official Grand Bethel representative to Supreme Session. She shall be allowed twenty (20) cents per mile by the most direct route round trip, or air travel at coach rate. She shall be allowed twenty dollars (\$20.00) per day for meals. An itemized account of expenses shall be submitted to the Grand Bethel Guardian Council Secretary/Treasurer for approval by the Grand Bethel Guardian Council within sixty (60) days after the Session with a short report of activities attended. The Supreme Session registration fee shall be reimbursed to the Grand Bethel Honored Queen and shall be included in her itemized account of expenses for the Session.

<input type="checkbox"/>	Delete
<input type="checkbox"/>	Add new to Read
<input checked="" type="checkbox"/>	Amend to Read (underline all changes or additions)

Will read:

- (3) The Grand Bethel Honored Queen shall be the official Grand Bethel representative to Supreme Session. She shall be allowed twenty (20) cents per mile by the most direct route round trip, or air travel at coach rate. She shall be allowed twenty dollars (\$20.00) per day for meals. An itemized account of expenses shall be submitted to the Grand Bethel Guardian Council Secretary/Treasurer for approval by the Grand Bethel Guardian Council within sixty (60) days after the Session with a short report of activities attended. The Supreme Session registration fee shall be reimbursed to the Grand Bethel Honored Queen at the least expensive amount for her category and shall be included in her itemized account of expenses for the Session.

Reason: In past years there have been many levels of Registration Fees with the latest sometimes doubling the cost of the original registration fee upon the opening of Registration for Supreme Session. This year there are only two levels increasing from \$120 to \$150 for Non-Voting Adults and from \$75 to \$100 for Non-Voting Daughters after May 19, 2024. I put category because depending on the age of the GBHQ she could be a Non-Voting Adult or Non-Voting Daughter.

Submitted by:

Toni Underwood, PBG #12

Toni Underwood, PBG #12

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page __ MO-R&R-GB 13__ Article ____XIII____ Section __3__ Sub-Section ____a3____

Now Reads:

(3) The Grand Bethel Honored Queen shall be the official Grand Bethel representative to Supreme Session. She shall be allowed twenty (20) cents per mile by the most direct route round trip, or air travel at coach rate. She shall be allowed twenty dollars (\$20.00) per day for meals. An itemized account of expenses shall be submitted to the Grand Bethel Guardian Council Secretary/Treasurer for approval by the Grand Bethel Guardian Council within sixty (60) days after the Session with a short report of activities attended. The Supreme Session registration fee shall be reimbursed to the Grand Bethel Honored Queen and shall be included in her itemized account of expenses for the Session

- Delete
- Add new to Read
- Amend to Read (underline all changes or additions)

Will read:

- (3) The Grand Bethel Honored Queen shall be the official Grand Bethel representative to Supreme Session.
- (a) She shall be allowed ~~twenty (20)~~ thirty-five (35) cents per mile by the most direct route round trip, or air travel at coach rate.
 - (b) She shall be allowed ~~twenty dollars (\$20.00)~~ forty dollars (\$40.00) per day for meals.
 - (c) An itemized account of expenses shall be submitted to the Grand Bethel Guardian Council Secretary/Treasurer for approval by the Grand Bethel Guardian Council within sixty (60) days after the Session with a short report of activities attended.
 - (d) The Supreme Session registration fee, Formal Banquet fee, and Awards Banquet fee shall be reimbursed to the Grand Bethel Honored Queen and shall be included in her itemized account of expenses for the Session

Reason:

Allows for higher gas prices and food cost.
The two events added are expected for the GBHQ to attend.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Katie Underwood, PHQ, PGG #12

AMENDMENT # 34 (to be completed by Jurisprudence Committee)

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page MO-R&R-GB 12 Article XIII Section 3 Sub-Section a8

Now Reads:

(8) The Grand Bethel Honored Queen's chaperone shall be allowed twenty dollars (\$20.00) per day for meals for each of the days in attendance, not to exceed six (6) days at Supreme Session if the Grand Bethel budget has enough money to cover this expense and there is a profit shown when the budget is submitted to the Grand Bethel Guardian Council.

- | | |
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| <input type="checkbox"/> | Add new to Read |
| <input checked="" type="checkbox"/> | Amend to Read (underline all changes or additions) |

Will read:

(8) The Grand Bethel Honored Queen's chaperone shall be allowed ~~twenty dollars (\$20.00)~~ forty dollars (\$40.00) per day for meals for each of the days in attendance, not to exceed six (6) days at Supreme Session if the Grand Bethel budget has enough money to cover this expense and there is a profit shown when the budget is submitted to the Grand Bethel Guardian Council.

Reason:

Allows for higher food cost.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Katie Underwood, PHQ, PGG #12



AMENDMENT TO THE
STANDARD OPERATING PROCEDURES OF GRAND GUARDIAN COUNCIL OF MISSOURI

Page MO-SOP-GGC-4-1 SOP-GGC-4 Section 4 Sub-Sections MO-(a) MO-(b) MO-(c) MO-(d) MO-(e) MO-(m) MO-(u)

Now Reads:

Section 4. Disbursements

- MO-(a) The Grand Guardian Council shall send the Grand Guardian or her proxy as its official representative to the Annual Session of the Supreme Guardian Council. She shall be allowed twenty (20) cents per mile, round trip by most direct route or the cost of air travel at coach rate. She shall be allowed twenty dollars (\$20.00) per day for meals and actual expenses per day for her share of the lodging for each of the days in attendance, not to exceed six (6) days. An itemized account of expenses shall be submitted. The Supreme Session registration fee shall be reimbursed and shall be included in her itemized account of expenses for the Session.
- MO-(b) The Grand Guardian Council shall allow the Associate Grand Guardian, when attending the Supreme Guardian Council Session, twenty (20) cents per mile, round trip by most direct route or the cost of air travel at coach rate. He shall be allowed twenty dollars (\$20.00) per day for meals and actual expenses per day for his share of the lodging for each of the days in attendance, not to exceed six (6) days. An itemized account of expenses shall be submitted. The Supreme Session registration fee shall be reimbursed and shall be included in his itemized account of expenses for the Session.
- MO-(c) The Grand Guardian Council shall reimburse the Vice Grand Guardian the Supreme Session registration fee, when attending the business meetings of the Supreme Guardian Council Session as a voting delegate. An itemized account of such expense shall be submitted.
- MO-(d) The Grand Guardian Council shall reimburse the Vice Associate Grand Guardian the Supreme Session registration fee, when attending the business meetings of the Supreme Guardian Council Session as a voting delegate. An itemized account of such expense shall be submitted.
- MO-(m) Miss Missouri Job's Daughter
- (2) The Grand Guardian Council shall send the Miss Missouri Job's Daughter as the official representative to the Miss International Pageant at Supreme Session. She shall be allowed twenty (20) cents per mile by the most direct route round trip, or air travel at coach rate. She shall be allowed twenty dollars (\$20.00) per day for meals and actual expenses per day for her share of the lodging for each of the days in attendance, not to exceed six (6) days. An itemized account of expenses shall be submitted in writing within thirty (30) days after the Session. The Supreme Session registration fee shall be reimbursed and shall be included in her itemized account of expenses for the Session.
- (5) In the event the Missouri participant in the pageant is selected as Miss International Job's Daughter, the Grand Guardian Council shall allow the chaperone for the Miss International Job's Daughter actual expenses per day for her share of the lodging for each of the days in attendance, not to exceed six (6) days at Supreme Session, if not provided by the Supreme Guardian Council. Said chaperone shall lodge in the same room as the Miss International Job's Daughter. If said chaperone does not, the chaperone's reimbursement shall be actual expenses per day of her share of the lodging for each day in attendance, not to exceed six (6) days at Supreme Session, and shall not exceed one-half (1/2) of actual lodging expenses. The Miss International Job's Daughter chaperone shall be allowed twenty dollars (\$20.00) per day for meals for each of the days in attendance, not to exceed six (6) days at Supreme Session, as long as the GGC Budget has funds for this expense.

<input type="checkbox"/>	Delete
<input checked="" type="checkbox"/>	Add new to Read
<input checked="" type="checkbox"/>	Amend to Read (underline all changes or additions)

Will read:

Section 4. Disbursements

- MO-(a) The Grand Guardian Council shall send the Grand Guardian or her proxy as its official representative to the Annual Session of the Supreme Guardian Council. She shall be allowed twenty (20) cents per mile, round trip by most direct route or the cost of air travel at coach rate. She shall be allowed twenty dollars (\$20.00) per day for meals and actual expenses per day for her share of the lodging for each of the days in attendance, not to exceed six (6) days. An itemized account of expenses shall be submitted. The Supreme Session registration fee shall be reimbursed at the least expensive Voting Adult amount and shall be included in her itemized account of expenses for the Session.
- MO-(b) The Grand Guardian Council shall allow the Associate Grand Guardian, when attending the Supreme Guardian Council Session, twenty (20) cents per mile, round trip by most direct route or the cost of air travel at coach rate. He shall be allowed twenty dollars (\$20.00) per day for meals and actual expenses per day for his share of the lodging for each of the days in attendance, not to exceed six (6) days. An itemized account of expenses shall be submitted. The Supreme Session registration fee shall be reimbursed at the least expensive Voting Adult amount and shall be included in his itemized account of expenses for the Session.
- MO-(c) The Grand Guardian Council shall reimburse the Vice Grand Guardian, when attending the business meetings at the annual session of the Supreme Guardian Council, either in-person or remotely, as a voting delegate, the least expensive Voting Adult Registration Fee. An itemized account of such expense shall be submitted.
- MO-(d) The Grand Guardian Council shall reimburse the Vice Associate Grand, when attending the business meetings at the annual session of the Supreme Guardian Council, either in-person or remotely, as a voting delegate, the least expensive Voting Adult Registration Fee. An itemized account of such expense shall be submitted.
- MO-(e) The Grand Guardian Council shall reimburse up to two (2) active Daughters, when attending the business meetings at the annual session of the Supreme Guardian Council in-person as a voting delegate, the least expensive Voting Daughter Registration Fee. An itemized account of such expense shall be submitted.

Housekeeping to re-alphabetize remaining section.

- MO-(m) Miss Missouri Job's Daughter
- (2) The Grand Guardian Council shall send the Miss Missouri Job's Daughter as the official representative to the Miss International Pageant at Supreme Session. She shall be allowed twenty (20) cents per mile by the most direct route round trip, or air travel at coach rate. She shall be allowed twenty dollars (\$20.00) per day for meals and actual expenses per day for her share of the lodging for each of the days in attendance, not to exceed six (6) days. An itemized account of expenses shall be submitted in writing within thirty (30) days after the Session. The Supreme Session registration fee shall be reimbursed at the least expensive amount for her category and shall be included in her itemized account of expenses for the Session.
- (5) In the event the Missouri participant in the pageant is selected as Miss International Job's Daughter, the Grand Guardian Council shall allow the chaperone for the Miss International Job's Daughter actual expenses per day for her share of the lodging for each of the days in

attendance, not to exceed six (6) days at Supreme Session, if not provided by the Supreme Guardian Council. Said chaperone shall lodge in the same room as the Miss International Job's Daughter. If said chaperone does not, the chaperone's reimbursement shall be actual expenses per day of her share of the lodging for each day in attendance, not to exceed six (6) days at Supreme Session, and shall not exceed one-half (1/2) of actual lodging expenses. The Miss International Job's Daughter chaperone shall be allowed twenty dollars (\$20.00) per day for meals for each of the days in attendance, not to exceed six (6) days at Supreme Session, as long as the GGC Budget has funds for this expense. The Supreme Session registration fee shall be reimbursed at the least expensive amount for her category and shall be included in her itemized account of expenses for the Session.

MO-(u) No individual will be reimbursed for mileage if another individual in the same vehicle is reimbursed.

Housekeeping: Add before current (t) which is last item under Section 4.

Reason: In past years there have been many levels of Registration Fees with the latest sometimes doubling the cost of the original registration fee upon the opening of Registration for Supreme Session. This year there are only two levels increasing from \$160 to \$200 for Voting Adults after May 19, 2024.

In 2023 SGC passed an amendment to allow for two active Job's Daughters from each jurisdiction to be voting delegates.

The mileage allowance was not written to allow for double-dipping. Example, if the GG and AGG travel together only one would be eligible to be reimbursed for mileage.

Submitted by:

Toni Underwood, PBG #12

Toni Underwood, PBG #12

AMENDMENT TO THE RULES AND REGULATIONS
MISS MISSOURI JOB'S DAUGHTERS PAGEANT

Page MO-R&R-Pageant 5 Article XIII Section 4 Sub-Section (b) (d)

Now Reads:

- (b) The Grand Guardian Council shall send the Miss Missouri Job's Daughter delegate as the official representative to the Miss International Job's Daughter Pageant at Supreme Session. She shall be allowed twenty (20) cents per mile by the most direct route round trip, or air travel at coach rate. She shall be allowed twenty dollars (\$20.00) per day for meals and actual expenses per day for her share of the lodging for each of the days in attendance, not to exceed six (6) days. An itemized account of expenses shall be submitted within thirty (30) days after the session. The Supreme Session registration fee shall be reimbursed and shall be included in her itemized account of expenses for the Session.
- (d) In the event the Missouri participant in the Pageant is selected as Miss International Job's Daughter, the Grand Guardian Council shall provide her with expenses to return to the next Supreme Session if not provided by the Supreme Guardian Council. She shall be allowed twenty (20) cents per mile by the most direct route round trip, or air travel at coach rate. She shall be allowed twenty dollars (\$20.00) per day for meals and actual expenses per day for her share of the lodging for each of the days she is participating in Pageant activities not to exceed six (6) days. An itemized account of expenses shall be submitted within thirty (30) days after the Session.

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<input checked="" type="checkbox"/>	Amend to Read (underline all changes or additions)

Will read:

- (b) The Grand Guardian Council shall send the Miss Missouri Job's Daughter delegate as the official representative to the Miss International Job's Daughter Pageant at Supreme Session. She shall be allowed twenty (20) cents per mile by the most direct route round trip, or air travel at coach rate. She shall be allowed twenty dollars (\$20.00) per day for meals and actual expenses per day for her share of the lodging for each of the days in attendance, not to exceed six (6) days. An itemized account of expenses shall be submitted within thirty (30) days after the session. The Supreme Session registration fee shall be reimbursed at the least expensive amount for her category and shall be included in her itemized account of expenses for the Session.
- (d) In the event the Missouri participant in the Pageant is selected as Miss International Job's Daughter, the Grand Guardian Council shall provide her with expenses to return to the next Supreme Session if not provided by the Supreme Guardian Council. She shall be allowed twenty (20) cents per mile by the most direct route round trip, or air travel at coach rate. She shall be allowed twenty dollars (\$20.00) per day for meals and actual expenses per day for her share of the lodging for each of the days she is participating in Pageant activities not to exceed six (6) days. An itemized account of expenses shall be submitted within thirty (30) days after the Session. The Supreme Session registration fee shall be reimbursed at the least expensive amount for her category and shall be included in her itemized account of expenses for the Session.

Reason: Same reasoning as earlier amendments to SOP-GGC-4

Jurisprudence Committee: If Amendment for GGC SOP passes this would be housekeeping, but submitting in case it is not.

Submitted by: Toni Underwood, PBG #12

Toni Underwood, PBG #12

AMENDMENT # 37 (to be completed by Jurisprudence Committee)

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page SOP-GGC 4

Article Finances

Section 4. Disbursements

Sub-Section MO-M 2-5

Now Reads:

(2) The Grand Guardian Council shall send the Miss Missouri Job's Daughter as the official representative to the Miss International Pageant at Supreme Session. She shall be allowed twenty (20) cents per mile by the most direct route round trip, or air travel at coach rate. She shall be allowed twenty dollars (\$20.00) per day for meals and actual expenses per day for her share of the lodging for each of the days in attendance, not to exceed six (6) days. An itemized account of expenses shall be submitted in writing within thirty (30) days after the Session. The Supreme Session registration fee shall be reimbursed and shall be included in her itemized account of expenses for the Session.

(3) The Grand Guardian Council shall allow the chaperone for the Miss Missouri Job's Daughter actual expenses per day for her share of the lodging for each of the days in attendance, not to exceed six (6) days at Supreme Session. Said chaperone shall lodge in the same room as the Miss Missouri Job's Daughter. If said chaperone does not, the chaperone's reimbursement shall be actual expenses per day for her share of the lodging for each day in attendance, not to exceed six (6) days at Supreme Session, and shall not exceed one-half (1/2) of actual lodging expenses. The Miss Missouri Job's Daughter chaperone shall be allowed twenty dollars (\$20.00) per day for meals for each of the days in attendance not to exceed six (6) days at Supreme Session, as long as the GGC budget has funds for this expense.

(4) In the event the Missouri participant in the pageant is selected as Miss International Job's Daughter, the Grand Guardian Council shall provide her with expenses to return to the next Supreme Session, if not provided by the Supreme Guardian Council. She shall be allowed twenty (20) cents per mile by the most direct route round trip, or air travel at coach rate. She shall be allowed twenty dollars (\$20.00) per day for meals and actual expenses per day for her share of the lodging for each of the days she is participating in pageant activities, not to exceed six (6) days. An itemized account of expenses shall be submitted within thirty (30) days after the Session.

(5) In the event the Missouri participant in the pageant is selected as Miss International Job's Daughter, the Grand Guardian Council shall allow the chaperone for the Miss International Job's Daughter actual expenses per day for her share of the lodging for each of the days in attendance, not to exceed six (6) days at Supreme Session, if not provided by the Supreme Guardian Council. Said chaperone shall lodge in the same room as the Miss International Job's Daughter. If said chaperone does not, the chaperone's reimbursement shall be actual expenses per day of her share of the lodging for each day in attendance, not to exceed six (6) days at Supreme Session, and shall not exceed one-half (1/2) of actual lodging expenses. The Miss International Job's Daughter chaperone shall be allowed twenty dollars (\$20.00) per day for meals for each of the days in attendance, not to exceed six (6) days at Supreme Session, as long as the GGC Budget has funds for this expense.

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| <input checked="" type="checkbox"/> | Amend to Read (underline all changes or additions) |

Will read:

(2) The Grand Guardian Council shall send the Miss Missouri Job's Daughter as the official representative to the Miss International Pageant at Supreme Session. She shall be allowed twenty (20) cents per mile by the most direct route round trip, or air travel at coach rate. She shall be allowed forty dollars (\$40.00) per day for meals and actual expenses per day for her share of the lodging for each of the days in attendance, not to exceed six (6) days. An itemized account of expenses shall be submitted in writing within thirty (30) days after the Session. The Supreme Session registration fee shall be reimbursed and shall be included in her itemized account of expenses for the Session.

(3) The Grand Guardian Council shall allow the chaperone for the Miss Missouri Job's Daughter actual expenses per day for her share of the lodging for each of the days in attendance, not to exceed six (6) days at Supreme Session. Said chaperone shall lodge in the same room as the Miss Missouri Job's Daughter. If said chaperone does not, the chaperone's reimbursement shall be actual expenses per day for her share of the lodging for each day in attendance, not to exceed six (6) days at Supreme Session, and shall not exceed one-half (1/2) of actual lodging expenses. The Miss Missouri Job's Daughter chaperone shall be allowed forty dollars (\$40.00) per day for meals for each of the days in attendance not to exceed six (6) days at Supreme Session, as long as the GGC budget has funds for this expense.

(4) In the event the Missouri participant in the pageant is selected as Miss International Job's Daughter, the Grand Guardian Council shall provide her with expenses to return to the next Supreme Session, if not provided by the Supreme Guardian Council. She shall be allowed twenty (20) cents per mile by the most direct route round trip, or air travel at coach rate. She shall be allowed forty dollars (\$40.00) per day for meals and actual expenses per day for her share of the lodging for each of the days she is participating in pageant activities, not to exceed six (6) days. An itemized account of expenses shall be submitted within thirty (30) days after the Session.

(5) In the event the Missouri participant in the pageant is selected as Miss International Job's Daughter, the Grand Guardian Council shall allow the chaperone for the Miss International Job's Daughter actual expenses per day for her share of the lodging for each of the days in attendance, not to exceed six (6) days at Supreme Session, if not provided by the Supreme Guardian Council. Said chaperone shall lodge in the same room as the Miss International Job's Daughter. If said chaperone does not, the chaperone's reimbursement shall be actual expenses per day of her share of the lodging for each day in attendance, not to exceed six (6) days at Supreme Session, and shall not exceed one-half (1/2) of actual lodging expenses. The Miss International Job's Daughter chaperone shall be allowed forty dollars (\$40.00) per day for meals for each of the days in attendance, not to exceed six (6) days at Supreme Session, as long as the GGC Budget has funds for this expense.

Reason:

Cost increases; keeping consistent with the GG/AGG Disbursement

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Heather Hawens, BG #32

AUSA B E PBG #44

Angela Kendle PBG #43

Miss Beeg PABG #43

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page SOP-GGC 4 Article Finances Section 4. Disbursements Sub-Section MO-A

Now Reads:

MO-(a) The Grand Guardian Council shall send the Grand Guardian or her proxy as its official representative to the Annual Session of the Supreme Guardian Council. She shall be allowed twenty (20) cents per mile, round trip by most direct route or the cost of air travel at coach rate. She shall be allowed twenty dollars (\$20.00) per day for meals and actual expenses per day for her share of the lodging for each of the days in attendance, not to exceed six (6) days. An itemized account of expenses shall be submitted. The Supreme Session registration fee shall be reimbursed and shall be included in her itemized account of expenses for the Session.

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| <input checked="" type="checkbox"/> | Amend to Read (underline all changes or additions) |

Will read:

MO-(a) The Grand Guardian Council shall send the Grand Guardian or her proxy as its official representative to the Annual Session of the Supreme Guardian Council. She shall be allowed twenty (20) cents per mile, round trip by most direct route or the cost of air travel at coach rate. She shall be allowed forty dollars (\$40.00) per day for meals and actual expenses per day for her share of the lodging for each of the days in attendance, not to exceed six (6) days. She shall be reimbursed for attending the Line Officers meal and Formal Banquet Dinner as Missouri's representative. An itemized account of expenses shall be submitted. The Supreme Session registration fee shall be reimbursed and shall be included in her itemized account of expenses for the Session.

Reason:

The cost of everything has greatly increased, and daily meals can no longer be comped with \$20 allotment. The GG is also required to attend the Line Officers Meal (Breakfast or Lunch) to talk with their Supreme officer, get pertinent information about terms, and receive expectations to follow. The GG is also required to attend the Formal Banquet Dinner as Missouri's representative each year.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Heather Huwens, BG #32
Alyson B → PBG #44
Angela Kendall PBG #43
Chris Bey PABG #43

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page SOP-GGC 4 Article Finances Section 4. Disbursements Sub-Section MO-B

Now Reads:

MO-(b) The Grand Guardian Council shall allow the Associate Grand Guardian, when attending the Supreme Guardian Council Session, twenty (20) cents per mile, round trip by most direct route or the cost of air travel at coach rate. He shall be allowed twenty dollars (\$20.00) per day for meals and actual expenses per day for his share of the lodging for each of the days in attendance, not to exceed six (6) days. An itemized account of expenses shall be submitted. The Supreme Session registration fee shall be reimbursed and shall be included in his itemized account of expenses for the Session.

- Delete
- Add new to Read
- Amend to Read (underline all changes or additions)



Will read:

MO-(b) The Grand Guardian Council shall allow the Associate Grand Guardian, when attending the Supreme Guardian Council Session, twenty (20) cents per mile, round trip by most direct route or the cost of air travel at coach rate. He shall be allowed forty dollars (\$40.00) per day for meals and actual expenses per day for his share of the lodging for each of the days in attendance, not to exceed six (6) days. He shall be reimbursed for attending the Line Officers meal and Formal Banquet Dinner as Missouri's representative. An itemized account of expenses shall be submitted. The Supreme Session registration fee shall be reimbursed and shall be included in his itemized account of expenses for the Session.

Reason:

The cost of everything has greatly increased, and daily meals can no longer be comped with \$20 allotment. The AGG is also required to attend the Line Officers Meal (Breakfast or Lunch) to talk with their Supreme officer, get pertinent information about terms, and receive expectations to follow. The AGG is also required to attend the Formal Banquet Dinner as Missouri's representative each year.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Heather Owens, BG #32
 Alisa  PBG #44
 Angela Kendle PBG #43
 Chis B.  PBG #43

AMENDMENT # 40 (to be completed by Jurisprudence Committee)

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page SOP-GGC 4 Article Finances Section 4. Disbursements Sub-Section MO-C

Now Reads:

MO-(c) The Grand Guardian Council shall reimburse the Vice Grand Guardian the Supreme Session registration fee, when attending the business meetings of the Supreme Guardian Council Session as a voting delegate. An itemized account of such expense shall be submitted.

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Will read:

MO-(c) The Grand Guardian Council shall reimburse the Vice Grand Guardian the Supreme Session registration fee, when attending the business meetings of the Supreme Guardian Council Session as a voting delegate. She shall also be reimbursed for attending the Line Officers meal. An itemized account of such expense shall be submitted.

Reason:

The VGG is also required to attend the Line Officers Meal (Breakfast or Lunch) to talk with their Supreme officer, get pertinent information about terms, and receive expectations to follow.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Heather Huwens, BG#32
Alison B PBG#44
Angela Kündle PBG#43
Chris Bey PABG #43

AMENDMENT # 41 (to be completed by Jurisprudence Committee)

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page SOP-GGC 4 Article Finances Section 4. Disbursements Sub-Section MO-D

Now Reads:

MO-(d) The Grand Guardian Council shall reimburse the Vice Associate Grand Guardian the Supreme Session registration fee, when attending the business meetings of the Supreme Guardian Council Session as a voting delegate. An itemized account of such expense shall be submitted.

- Delete
- Add new to Read
- Amend to Read (underline all changes or additions)

Will read:

MO-(d) The Grand Guardian Council shall reimburse the Vice Associate Grand Guardian the Supreme Session registration fee, when attending the business meetings of the Supreme Guardian Council Session as a voting delegate. He shall also be reimbursed for attending the Line Officers meal. An itemized account of such expense shall be submitted.

Reason:

The VAGG is also required to attend the Line Officers Meal (Breakfast or Lunch) to talk with their Supreme officer, get pertinent information about terms, and receive expectations to follow.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Heather Huwens, BG #32
Alyse B. PBG #44
Angela Kendra PBG #43
Chris Bey PABG #43

AMENDMENT # 42 (to be completed by Jurisprudence Committee)

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(List which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page: MO-SOP-GGC-4-4 Article: MO-(u) Section: 4 Sub-Section: Disbursements

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<input checked="" type="checkbox"/>	Add new to Read
<input type="checkbox"/>	Amend to Read (underline all changes or additions)

Will read:

The Grand Guardian Council shall reimburse the home Bethel or designated Bethel of any Council, Executive Council, Grand Guardian Council, or Executive Council member, or driver et al providing driving services to attend what is largely found to be a Statewide event. These events would include but not be limited to Mini Session, Grand Session, Supreme Session, Parades, Training Seminars, Workshops, Events/Receptions for Dignitaries, Grand Bethel Honored Queen Reception, Grand Guardian Reception, Associate Grand Guardian Reception, regional Baseball or other Sporting events, HIKE events, and activities in general that are promoting for and seeking a large presence of members or requested attendance by official representatives of Missouri Job's Daughters. It is the intent of this article to reimburse the home Bethel for mileage fees at the determined United States Federal Reimbursement rate at time of travel.

A Bethel would be reimbursed based on four (4) passengers per needed vehicle or what is in accordance with CAV rules at time of travel. After 100 miles of travel from address of home Bethel, the Bethel may submit a list of attendees that travelled the distance, listing members, majority members, adults, and CAV members. Distance will be computed round trip from address of home Bethel to and from destination – discounting the first 100 miles of travel but including mileage while at function if multi-day or multi-location.

Bethels are not obligated to request travel reimbursement – but if reimbursement is requested it must go through the home Bethel.

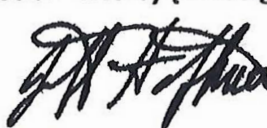
Example:

A Bethel has 15 people attending an event as noted above and has provided a list of members, adults, and CAV per policy. They have travelled a round trip distance of 250 miles. This information is submitted to the event organizer for checks and balances and verify attendance and calculate CAV needs. CAV rules would have dictated a need for 5 cars in this scenario. The event organizer would authorize disbursement five payments of mileage for 150 miles (250miles less the first 100 miles). Bethels would determine internally how to apply the funds to the drivers.

Reason:

Missouri Job's Daughters International (MoJDI) requests large attendance at events so as to promote the organization both internally and externally – but are doing so at the expense of the attendees – this lays the burden of travel upon the Bethel/driver. It is an unfair business practice and financial burden to frequently ask for members to pay for the MoJDI advertising with the cost associated with their presence. Morale and Job's Daughter presence are at an abysmal low and we are not helping our own members. This article is expected to make a difference and increase attendance and morale and is asking no more than any adult would ask of their employer if asked to travel across the State on business.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

 A.G.G. 2023-2024 all Bethels

AMENDMENT # 43 (to be completed by Jurisprudence Committee)

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page: MO-SOP-GGC-4-4 Article: MO-(v) Section: 4 Sub-Section: Disbursements
Committees

- Delete
- Add new to Read
- Amend to Read (underline all changes or additions)

Will read:

The expense of any print (i.e. newspaper, magazine, published work et al) or electronic media advertising (i.e. newspaper, magazine, published work et al) shall be remitted to the Grand Guardian Council for reimbursement up to \$100 per advertisement. A copy of article and photograph (if applicable) must be submitted along with name of publication and date of issue. If article, photograph, and all required releases are present, Bethel may publish timely in accordance to model releases provided with article/image.

A limit of \$365 per year per Bethel is established, however may be increased upon the recommendation of Bethel Deputy and after consideration by the Grand Guardian Council. Should additional funds be denied after the \$365 allotment, a clear letter of denial shall be issued by the Grand Guardian Council citing the reason for said denial and provide their assistance with timely promotion and proper recognition of event in a statewide fashion.

Model releases, where applicable by Missouri law, shall be the responsibility of the Marketing and Promotion Committee. It will be the responsibility of the Bethel to provide a name list of those pictured and copies of model releases for those not believed on file.

Reason:

Missouri Job's Daughters International (MoJDI) has varying geographic locations with strong local interests and personal knowledge of those in surrounding areas. The large events MoJDI are holding are not cost effective and too sporadic. Each Bethel has a better grasp on their locale than anyone else - they know what works and what doesn't. A single well placed advertisement in any publication can be shared by all Bethels at a much more cost effective price while also lending some professional credence to a MoJDI presence.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Jeff Hoffman A.G.C. 2023-2024 all Bethels

Jeff Hoffman, PABG #47

AMENDMENT # 44 (to be completed by Jurisprudence Committee)

AMENDMENT TO THE
CONSTITUTION, BYLAWS AND STANDARD OPERATING PROCEDURES OF
GRAND GUARDIAN COUNCIL OF MISSOURI
JOB'S DAUGHTERS INTERNATIONAL®

(list which specific section - Grand Guardian Council, Grand Bethel, Miss MO Pageant, etc. you are submitting for)

Page: MO-SOP-GGC-8 Article: MO-(A-1-k) Section: 5 Sub-Section: Duties of Committees

- Delete
- Add new to Read
- Amend to Read (underline all changes or additions)

Will read:

All Missouri Job's Daughter International events, largely found to be a Statewide event or advertised as such shall make special arrangements for attendees travelling over 90(ninety) minutes of travel. These events would include but not be limited to Mini Session, Grand Session, Supreme Session, Parades, Training Seminars, Workshops, Events/Receptions for Dignitaries, Grand Bethel Honored Queen Reception, Grand Guardian Reception, Associate Grand Guardian Reception, regional Baseball or other Sporting events, HIKE events, and activities in general that are promoting for and seeking a large presence of members or requested attendance by official representatives of Missouri Job's Daughters.

The intent of this article is to assist those parties driving long distances to attend a function as noted above but find no financial reward or benefit to attending the first day of the function yet are burdened with paying the fees associated with the unappreciated benefit. Special price structuring is to be established for a "day" or "function" type pass both with and without an opportunity for lodging on subsequent nights after the first night. Events should be structured to not penalize late day 1 arrivals nor penalize those unable to complete activities on the last day of the function in anticipation of another long travel day necessitating a departure before the days events.

Example:

Due to the geographic locations of the Missouri Bethels' - even centrally located events are not always conducive to a reasonable arrival time on day 1 of a function. At the extremes, Bethels may be required to travel up to 6hrs to attend an event - and on day 1 of the event - by their arrival time - would typically miss the evening events assuming an after-school departure time of 3pm or an after-work departure time of 6pm at the earliest. Our members should not bear the burden of the expense in trying to attend and promote the organization while also being stricken for costs from which they receive no benefit - all in an attempt to promote MoJDI.

Reason:

Missouri Job's Daughters International (MoJDI) requests large attendance at events so as to promote the organization both internally and externally - but are doing so at the expense of the attendees - this lays the burden of event expense upon the Bethel member/family. It is an unfair business practice and financial burden to frequently ask for members to pay for the MoJDI advertising with the cost associated with their presence. Morale and Job's Daughter presence are at an abysmal low and we are not helping our own members. This article is expected to make a difference and increase attendance and morale and is asking no more than any adult would reasonably in any business transaction - to only pay for the benefit they actually receive.

Submitted by {Wet Signatures including Name/Title/Bethel #}:

Jeff Hoffman *AG 6/ 2023-2024* *all Bethels*