This Ceremony may take place prior to a Bethel Meeting, after a Bethel Meeting is concluded, or as an in independent exemplification ceremony. It may also be adapted as necessary.

HQ: The Jobie(s)-To-Bee will please rise and step to the sidelines.

HQ: Guide and Marshal you will escort her (them) to the west line.

The Guide and Marshal step from their stations to the west line. The Guide turns south and the Marshal north. Both march to their respective sidelines. If there are girls along both sidelines, both the Guide and Marshl march ease along their respective sidelines to the daughter farthest east. If there are girls on only one sideline, then only the officer on that sideline moves east to the farthest girl. Once in front of the farthest girls, the officer(s) turn to the girl and says, "Please follow me." They then proceed west along their sideline(s) to the west line. The Guide and Marshal march toward each other on the west line until they meet. Guide and Marshal face east, turn outward and walk just past the last J2B on their side, the again face east and take one step back so that the girls (J2Bs) form one straight line, positioned between them, facing east.

GUIDE: Honored Queen, I have the pleasure to present ______ who is (are) eligible to be (a) Jobie(s)-To-Bee of our Bethel.

HQ: My friend(s) although your membership in Job's Daughters may not begin until you have reached the age of 10, a Jobie-To-Bee is an extremely important part of a Bethel. You are the future of our organization. In this time before your initiation into our Bethel, you will have many opportunities to get to know your Bethel sisters and to enjoy the fun and friendship of Job's Daughters. You should also anticipate the responsibility of sharing in the lessons of our fine order so you can better understand your role as a Jobie-To-Bee. You will take a special pledge. Guide and Marshal, you will escort her (them) west of the altar.

The Guide turns to the J2B(s) saying, "Please follow me." The Guide turns south and marches to the south marching line. The J2B(s) and Marshal follow. The Guide turns and marches east along the south marching line to the Altar line. She turns north and marches north to the north edge of the Altar, turns and marches west to a point one step west of the west edge of the Altar, then turns and marches south to a point which positions the J2B(s) centered behind the Altar. All face east. Guide and Marshal then take one step back. **HQ**: (two raps for all officers to stand) You will place your right hand over your heart and repeat the following pledge. The Guide and Marshal assist the J2B(s) in placing their hands, then do the same. Officers remain standing with hands at sides. Officers, Guid and Marshal do NOT repeat the pledge.

I sincerely promise that I will prepare to become a Job's Daughter by showing respect and kindness to my elders, my Job's Daughters sisters, and all of the world. That I will Honor my responsibilities and I will strive to act in a manner true to the fairest in the land. That until the day of my initiation I will proudly be known as a Jobie-To-Bee.

All place hands at sides, one rap of gavel to seat officers.

HQ: Guide and Marshal you will escort the Jobie(s)-To-Bee to the east line.

The Guide addresses the J2B(s)saying "Please follow me." The Guide marches around th altar to the Altar line, turns north and marches along the Altar line infornt of the Altar to the north sideline. The J2B(s) and Marshal follow. At the north sideline, each turns east and marches to the east line. They then turn south and march along the east line to a position which places the J2B(s) directly in fron of the Honored Queen. All turn east to face the Honored Queen. The Honored Queen motions to the J2B(s) to join her on the East Dais. Guide and Marshal back to usual waiting stations.

HQ: I now welcome you as a Jobie-To-Bee of Job's Daughters International. (*Three raps*) Members and friends, I present to you our Jobie(s)-To-Bee of Bethel
#______, _______. Please join with me and give her (them) a hearty welcome. (*one rap to seat the room*).

The Honored Queen presents them with their sashes and/or any other appropriate gifts or certificates. The Honored Queen asks the J2B(s) to introduce their parents/guardians/family members.

HQ: Guide and Marshal, you will escort the Jobie(s)-To-Bee to the sidelines.

The Guide and Marshal escort the J2B(s) to their respective sidelines in the same manner used during Escort and Introductions, after which the Guide and Marshal return to their stations.

HQ: This concludes our ceremony. (*one rap*)